

St. Mary School 5 Year Operating Plan

The purpose of this plan is to reinforce and provide stability for St. Mary School. This plan will allow St. Mary's to remain vibrant, while also allowing future generations the opportunity to receive the excellent education the school has provided since 1859. The plan focuses on the following areas: Education/Curriculum, Finance, Technology, and Marketing.

Education/Curriculum	Accomplish Goals by	People Responsible
Staff will engage in professional development activities that will ultimately benefit the students' educational experience.	2016-2017	Principal, Teachers
English Language Arts instruction will increase to ninety minutes per day K-8 with STAR assessments being used to monitor students' literacy skills with a goal of all students reading at or above their grade level.	2016-2017	Principal, Teachers, Reading Tutors
Students will be provided with a variety of educational experiences/activities (ie. increase community service, guest teachers, business partnerships, etc.).	2017-2018	Principal, Teachers, PTU
Reconfigure classes to enhance instruction and/or social relations (ie. switching teachers from 2 nd grade on, blending 6 th -8 th grades for lunch, specials/or academic classes).	2018-2019	Principal, Teachers
Make St. Mary a STREAM (science, technology, religion, engineering, arts, math) school.	2020-2021	Principal, Teachers, PTU
Finance		
Determine the actual per student education cost.	2016-2017	Principal, Business Manager
Decrease operating expenses 2-5% per year.	2016-2017	Principal, Teachers
Increase enrollment by 10% per year.	2017-2018	Principal, Teachers, Parents

Technology		
Become paperless for communications.	2018-2019	Principal, Teachers, Tech Coordinator, Parents
Have a dedicated technology device for each student (ipad, chromebook, etc.)	2018-2019	Principal, Teachers, Tech Coordinator
Marketing		
Create a school communication board outside Weigand Room.	2016-2017	Director of Development
Market to newly baptized children and families by sending cards each year; eventually invite to preschool.	2016-2017	Director of Development
Increase marketing efforts with Facebook.	Late 2016-2017	Director of Development, Tech Coordinator